



CODE OF CONDUCT FOR COMMITTEE MEMBERS
to be signed in conjunction with the Code of Conduct for Members
for the *Canadian Association of Bioenergetic Wellness*,
legally described as 9327398 Canada Association
(referred to as “CanBeWell” or the “Association”)
Amended May 2021

MISSION

As champions in personal choice in health and wellness, our members work together, encouraging ongoing professional development in the field of BioEnergetic Wellness, to better provide services and education to the public.

VISION

Creating a world where bioenergetic wellness disciplines and methods are recognized, valued, and utilized, by people making choices to improve their quality of life.

DEFINITIONS

“Administrator” means the individual who is hired to manage the 9327398 Canada Association business office.

“Board” means the Board of Directors of the Association.

“By-law” means the Bylaws and any other By-Laws of the Association amended and which are, from time to time, in force and effect.

“Committee Member” means a Member in Good Standing, as defined below, who agrees to sit on a Committee for the Association.

“Director” means a member of the Board.

“Member in Good Standing” means a Member, at any given time, whose Membership Fees are fully paid and current, who is abiding by the By-laws, the Code of Conduct and Ethics, the Standards of Practice, and whose Membership is not suspended or terminated.

PURPOSE

The purpose of this Code of Conduct for Committee Members is to provide a guideline to help Committee Members conduct themselves, for the best interests of the Association and to

protect the general public. This Code of Conduct will set out the standard of behaviors and responsibilities of all Can BeWell Committee Members.

COMMITTEE MEMBERS:

- I acknowledge that I have signed the separate Code of Conduct for Members, and I understand and agree that compliance with this Code of Conduct for Committee is mandatory should I agree to sit on a Committee for the Association.
- As a Committee Member, I understand that I serve the Association without remuneration, and I agree that I shall not, directly or indirectly, receive any profit from this position. I may, however, receive compensation for services I provide to the Association in another capacity.
- As a Committee Member, I understand that I may be reimbursed for reasonable out-of-pocket expenses incurred in performing my duties, which expenses must be pre-approved by the Board.
- As a Committee Member, I shall not enter into any contracts or bind the Association or Board Members, in any way, without their express authority.
- As a Committee Member, I agree to perform my duties with honesty and integrity and maintain clear and honest communication with other Committee Members and Board Members.
- As a Committee Member, I will respect all organizational, Board, Committee and individual confidential information I may receive during the time I sit on a committee.
- As a Committee Member, I agree to not speak to the media about any aspect of the Association's governance, grievances or day-to-day running unless I have been authorized by the Board Members to do so.
- As a Committee Member, I agree to do my best to attend Committee meetings and meet agreed-upon deadlines, and if I cannot, I will take steps to inform other Committee or Board Members as soon as possible.
- As a Committee Member, I agree that, to the best of my ability, I will prepare fully for all meetings and the work I undertake on behalf of the Association. This may include reading papers, querying anything I do not understand, thinking through issues before meetings, and completing any tasks assigned to me in any agreed upon time frame.
- As a Committee Member, I will actively engage in meetings, discussions, and collaborative decision-making processes, and will contribute in a considered and constructive way, listening carefully, challenging with sensitivity and with respect.
- As a Committee Member, I will not put myself in a position where my personal interests' conflict with my duty to act in the interests of the Association.

- As a Committee Member, I understand that a failure to declare a conflict of interest may be a breach of this Code.
- As a Committee Member, I understand that should a conflict arise between myself and any other Member, I agree to make best efforts to informally resolve such conflict directly with the other Member where possible, with respect and understanding.
- As a Committee Member, should a satisfactory resolution by both parties not be reached, I agree that the Ethics Committee or Board of Directors may step in pursuant to the Complaints Process.
- As a Committee Member, I understand that I may resign at any time, and I will endeavor to give the Board as much notice as possible, upon such occurrence, in writing.
- As a Committee Member, I agree not to influence another Committee Member's decision which they believe to be right and true.
- I agree to not influence any Member on any matter before the Association in regard to which I or my family may have a financial interest.

I hereby agree to abide by this Code of Conduct for Committee Members, the Code of Ethics, Standards of Practice, Bylaws, and the policies and procedures of Canadian Association of Bioenergetic Wellness, as may be amended from time to time.