



CODE OF CONDUCT FOR ALL MEMBERS

for the *Canadian Association of Bioenergetic Wellness*,
legally described as 9327398 Canada Association
(referred to as “CanBeWell” or the “Association”)

February 5, 2021

MISSION

As champions in personal choice in health and wellness, our members work together, encouraging ongoing professional development in the field of BioEnergetic Wellness, to better provide services and education to the public.

VISION

Creating a world where bioenergetic wellness disciplines and methods are recognized, valued, and utilized, by people making choices to improve their quality of life.

DEFINITIONS (taken directly from June 22, 2020 BYLAWS)

“Administrator” means the individual who is hired to manage the 9327398 Canada Association business office.

“Board” means the Board of Directors of the Association.

“By-law” means the Bylaws and any other By-Laws of the Association amended and which are, from time to time, in force and effect.

“Director” means a member of the Board.

“Member in Good Standing” means a Member, at any given time, whose Membership Fees are fully paid and current, who is abiding by the By-laws, the Code of Conduct and Ethics, the Standards of Practice, and whose Membership is not suspended or terminated.

PURPOSE

The purpose of this Code of Conduct is to provide a guideline to help Professional Members of the Association conduct themselves, for the best interests of the Association and to protect the general public. This Code of Conduct will set out the standard of

behaviors and responsibilities of all Can BeWell Members and Board of Directors Members.

(directly taken from June 22, 2020 BYLAWS): The purpose of the Association is to build and support the expansion of recognized Bioenergetic Wellness Disciplines in every community across Canada, and to:

- a) Be the Canadian umbrella organization for recognized Bioenergetic Wellness disciplines;
- b) Encourage Members and individuals of the public to engage in self-care strategies;
- c) Support and encourage the availability of quality education leading to proficient Bioenergetic Wellness professionals;
- d) Create a community that invites professionals and people of all interest levels to receive up to date information concerning recognized Bioenergetic Wellness disciplines;
- e) Honour the historical roots from which our represented disciplines have evolved;
- f) Work in cooperation with other organizations to facilitate our purposes;
- g) Advocate for recognized Bioenergetic Wellness professionals with government, health care providers and insurance companies;
- h) Raise awareness of recognized Bioenergetic Wellness disciplines with the Canadian public;
- i) Collect and administer membership fees to accomplish the above operations;
- j) Be a self-supporting organization.

GENERAL

- I understand and agree that compliance with this Code of Conduct is mandatory for all Members of the Association.
- I have been given an opportunity to review this Code of Conduct, the By-laws, the Standards of Practice, and the various relevant policies and procedures of the Association.
- I acknowledge the confidential nature of my relationship with my clients and will keep confidential all client records in accordance with best business practices. I shall not disclose any confidential information to a third person unless authorized

by the client and/or mandated by law.

- I agree to abide by all local legal and regulatory rules governing my business, which may include business license, commercial and general liability insurance, workers` compensation coverage, malpractice liability insurance, as applicable.
- I shall not diagnose, prescribe or claim to treat or cure any illness unless I am licensed and qualified to do so. Any treatment or sessions that I provide to the general public, including family or friends, will be given within the scope of acceptable standards of practice in which I am accredited.
- I agree to continue to learn and upgrade my skills.
- I agree to uphold this Code of Conduct, the By-laws, the Standards of Practice, and the policies and procedures of the Association, as may be amended from time to time.
- I agree to sign this Code of Conduct and provide a signed copy to the Administrator within two (2) weeks of receipt.
- I shall endeavor to serve the best interests of the Association, and to act in the best interests of the Association, at all times.
- I will support and encourage all Members of the Association.
- I agree to respect the rights of all Members of the Association and the general public, regardless of gender, sexual orientation, ethnicity, race, socio-economic status, age, physical abilities, beliefs or ideologies.
- I agree to uphold the dignity of my profession and will not denigrate other professional disciplines or their members.
- I understand that I am subject to the Complaints Process and understand that breaches of this Code of Conduct or formal complaints made to CanBeWell concerning my actions will be handled by the Ethics Committee or other persons appointed by the Board.
- I understand that breaching this Code of Conduct may be cause for expulsion from the Association, removal from any Committee that I sit on, and/or removal from the Board, pursuant to the By-laws and the Complaints Process.
- I agree to be bound by any such determination by the Board or their designate.